



SquashWise

Are you an experienced and dynamic program management professional passionate about developing, coaching, and tutoring young people? Are you looking for a new opportunity to lead a program that is stepping into a new phase? If this sounds like you, consider applying for the Senior Program Director role at Baltimore SquashWise.

Since 2008, SquashWise has partnered with Baltimore City youth and their families to reach their academic, athletic, and life goals through educational and athletic opportunities-- specifically in the sport of squash, which is often a new sport for our participants. Today, SquashWise is entering a period of significant growth with the construction of a community squash center to open in the next two years.

Key Responsibilities

- Drive programmatic vision and ongoing program development to create high-quality experiences for SquashWise students.
- Oversee the development and implementation of all programming (academics, squash and fitness, graduate success) with an eye toward quality, consistency, and mission alignment across the program.
- Coordinate program logistics (scheduling, year-round program calendar, staffing and hiring needs, safety and risk management, etc.).
- Develop connections with students and families that help drive their success in the program.
- Develop and implement effective participant recruitment strategies; ensure full enrollment and high attendance to achieve maximum impact and full space utilization.
- Lead a team of youth development professionals to meet programmatic goals.
- Work with the management team to establish program metrics and milestones.

SKILLS & EXPERIENCE

- Bachelor's degree or graduate degree with 5+ years of relevant experience in a youth-focused organization with 3+ years of management.
- Experience managing day-to-day operations, developing and implementing programs and partnerships and working with a range of community groups.
- Proven track record staying on top of multiple projects, planning backward and anticipating obstacles, identifying and involving stakeholders appropriately, using resources wisely, being flexible and adaptable under pressure.
- Experience in hiring, managing, and leading a team of full-time staff, part-time staff and enthusiastic volunteers; proven track record in initiating and successfully leading groups or projects.
- While experience playing squash is not a requirement for the job, racquet sport experience or relevant athletic or coaching experience is a plus.

Annual Salary Range: \$70,000-\$75,000

Ideal Start Date: September 19, 2022

We hope we've intrigued you. If so, please submit your resume and cover letter to search firm Masis Professional Group at lxaba@masisprofessional.com by **August 12, 2022**.

SquashWise is an equal opportunity employer committed to an inclusive and welcoming workplace environment, free of discrimination and harassment. We celebrate and support the diverse cultures, perspectives, skills, and experiences within our workforce and our community.